



MAKING A MATERIAL  
DIFFERENCE

# Sustainable Procurement

**POLICY STATEMENT**

MARCH 2024

# Sustainable Procurement Policy Statement

**We are committed to fostering sustainable procurement throughout our supply chain. By working collaboratively with our suppliers, we aim to create a procurement process that not only meets legal requirements but also contributes positively to society and the environment.**

## To support our commitment, we will:

- operate our procurement process in line with the sustainable procurement principles of ISO 20400;
- require our suppliers to adhere to our Supplier Code of Conduct which outlines our expectations around responsible business practices;
- expect suppliers to provide fair wages, safe working conditions, and uphold workers' rights in accordance with local labour laws and international labour standards;
- not tolerate child or forced labour in any form within our supply chain by adhering to our anti-slavery policy;
- strictly prohibit bribery, corruption, and unethical practices within our procurement processes;
- encourage suppliers to implement environmentally sustainable practices to reduce our environmental impacts;
- collaborate with suppliers on the development of quality products and services that are more sustainable, socially responsible and help to achieve our circular economy ambitions;
- seek to select products and services based on their whole life valuation and impacts, and which help deliver our energy and Scope 3 carbon reduction targets;
- monitor and assess supplier performance regularly including site visits as required, addressing any issues promptly and transparently, and recognising strong performance;
- actively engage with our suppliers to build strong relationships based on trust, transparency, and mutual respect;
- disclose relevant information to stakeholders regarding the environmental and social risks within the supply chain, including BES 6001 reporting requirements;
- provide information and resources to our colleagues to promote responsible procurement practices.

## The Board of Breedon Group is responsible for:

- ensuring an overall sustainable procurement policy is in place for the Group;
- ensuring suitable governance of environmental and social risks within the supply chain;
- the adequate provision of resources and management arrangements to ensure the effectiveness of the policy.

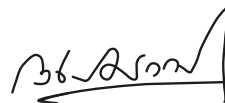
## Each Business Director and Functional Head is responsible for:

- setting objectives that relate to the significant supplier and procurement aspects associated with the business, and monitoring and reporting on their effectiveness through a programme of management review;
- ensuring that effective resources, arrangements, training and management controls to deliver these requirements are established and implemented across the operations of the business;
- ensuring implementation, communication and compliance with all Group and legal requirements at a local level.

## It is the responsibility of everyone who works for the Company to:

- comply with this policy and its associated arrangements as an integral part of their day-to-day duties.

**We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties; and review it on an annual basis.**



**Rob Wood, Chief Executive Officer**  
March 2024

